



AMERICAS CUP

GENERAL RULES



GET IN THE GAME

AMERICAS CUP 2024

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DHL AMERICAS CUP IS A DHL EXPRESS EVENT, CREATED TO CATER TO THE CERTIFIED INTERNATIONAL SPECIALISTS WITHIN THE AMERICAS WITH AN 'AS ONE' AND 'CAN DO' SPIRIT.

1. DHL entities from DHL Express Americas are welcome to participate with the pre-assigned football team(s) and cheerleading team(s), supporters, assigned Country, Football and Cheerleading Coaches, plus Senior Management Team (SMT) members.
2. Everyone attending the AM Cup will be required to sign a waiver and release form to participate in any activities.
3. All country/entity organization is undertaken by a Country Coach. The Country Coach is responsible for communicating with the Americas Cup Organization Team and his/her team members.
4. Country Coaches should align with their Country/Entity Manager and HR department for relief and support for their role as Country Coach.
5. Country Coaches are responsible for running local activities and leading their respective countries pre and post event. Responsibilities also include budget, local activation plans and implementation, travel schedules and liaison with Football and Cheerleading Coaches. The Country Coach is the main representative and the person accountable for his/her respective country/entity.
6. The role of Country Coach is to remain separate from the role of Football or Cheerleading Coach and give their full time and attention to the Americas Cup Organization Team and Country/Entity they have been selected to represent.
7. During the Americas Cup weekend, Country Coaches must be always available to the Organizational Team.
8. Country Coaches are responsible for registering his/her respective team(s). All registration will be done via the Americas Cup registration site. The registration website will be open from week commencing December 4th 2023.
9. The approval of each participant by the respective Country Manager and HR Head is mandatory.
10. Any DHL team can register for this competition. All supporters, football team members and cheerleading team members must work for DHL Express and should have been on the payroll as of May 1st 2023, working at least 20 hours per week. Teams will be disqualified if any team members do not comply with this rule.
11. All deadlines for requested information must be met. The following registration dates and deadlines apply:
 - Registration of Country Coach details and Registration of all Personal Details and confirmation of Attendee Checklist (Data Privacy shared, HR Approval) – December 15th 2023
 - Enter accurate Travel Details of all Attendees – January 26th 2024
12. The football competition is played according to FIFA rules, unless otherwise stated. Further information can be found in the Football Rules & Regulations 2024, which will be available on the official Americas Cup 2024 website www.dhlamericascup.com. It is the obligation of every participant to carefully read and follow all the rules.
13. The cheerleading competition is run according to the Americas Cup Cheerleading Rules & Regulations 2024, which will be available on the official Americas Cup 2024 website www.dhlamericascup.com. It is the obligation of every participant to carefully read it and follow all the rules.
14. Supporters may not replace football players or cheerleaders under any circumstances. Should this rule be broken, the team will immediately be disqualified from participating any further in the Americas Cup
15. If an employee has attended the previous Americas Cup as a supporter, they must be considered ineligible to attend the next Americas Cup event. This will ensure there are sufficient spaces for a new group of employees to experience the Americas Cup who may not have had the opportunity to participate previously.
16. In exceptional cases (e.g., injury, leaving the company), names of team members can still be changed up until the February 26th 2024 - after this date it will not be possible to change the names of confirmed members. All changes need to be pre-approved and signed by the respective Country Coach, Country Manager, HR Head and Shonagh Baigent at shonagh.baigent@dhl.com.
17. The AM Cup organizers will allocate rooms to Country Coaches, who in return will be responsible for allocating accommodation to his/her team members. Any damages to rooms must be covered by the individual/Country.



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18. All rooms will be available from a pre-agreed time with the hotel and Americas Cup Organization Team on the day of arrival. All rooms must be vacated on the day of departure, according to the agreement entered into with the hotel. All rooms should be left in a satisfactory manner, in accordance with the house keeping rules provided on check-in. It is the responsibility of the Country Coach to ensure these rules are upheld by their team.

19. The organization will provide a room for luggage storage if your team arrives earlier or departs later than check out due to travel restrictions.

20. Conduct should be appropriate to the occasion and excessive behaviour is to be avoided and will be dealt with appropriately. Although this is a social event, participants should be aware that their behaviour will impact the reputation of DHL; it should reflect company standards and values and show respect without compromising on results. Any individual who fails to comply will be subject to discipline, up to and including termination from the company.

21. There is a zero-tolerance policy towards drugs and all illegal substances in DHL Americas Cup. Any forms of use, possession, sale, cultivation of any illegal substances, including marijuana, are strictly prohibited. All violations will be subject to discipline, up to and including termination from the company.

22. In the United States it is illegal to consume alcohol if you are less than twenty-one (21) years of age. It is the responsibility of every participant to be familiar with and abide by local laws. All violations will be subject to discipline, up to and including termination from the company.

23. All legislative requirements from the United States of America apply to this event and will be enforced.

24. You may be included in photos and videos of the event and those may be used by DHL International GmbH (“company”) for the purpose of internal and external communication about the event and internal and external company presentations of DHL International GmbH and its affiliates.

25. All transportation to, from and during the event in Orlando is provided to all attendees. Hiring any form of private transportation to take attendees to/from the sports fields is not permitted. This includes, but is not limited to, rental cars, SUVs, minivans, coaches, as well as chauffeured vehicles such as private taxis and Ubers. Taxis and Ubers may not pick up or drop off at the sports fields and any taxis or Ubers seen at the fields will be moved along by security.

26. The purpose of Americas Cup is for all attendees to come together As One to support their colleagues and enjoy all parts of the event together. All attendees are required to be on-site (either at the hotel or the sports fields) with the group for the duration of the event. Travelling off-site for personal reasons such as shopping is not permitted, even in free time.

27. Any exception to the above rules is to be pre-approved by Shonagh Baigent at shonagh.baigent@dhl.com.

THIS DOCUMENT MAY BE UPDATED WITH FURTHER RULES WHICH MIGHT APPLY. ANY NEWER VERSIONS WILL REPLACE THE LAST VERSION AND POSTED ON THE WWW.DHLAMERICASCUP.COM WEBSITE.

